



Dudheria Construction Co. Ltd.
530, MIRZA GHALIB STREET, KOLKATA 700 016
☎ info@euphoriegroupltd. 033 4004 2191
CIN : L45201WB1901PLC033825
Email: process@serviceindia@gmail.com
Website: www.dudheriaconstruction.in

ANNEXURE TO THE NOTICE FOR THE 40TH ANNUAL GENERAL MEETING OF THE COMPANY
TO BE HELD ON 09TH DAY OF SEPTEMBER, 2021

Name & Registered Address
of Sole/First named Member :

Joint Holders Name (If any) :

Folio No. / DP ID & Client ID :

No. of Equity Shares Held :

Dear Shareholder,

Subject: Process and manner for availing E-voting facility:

Pursuant to Provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide E-voting facility to the members to cast their votes electronically on all resolutions proposed to be considered at the Annual General Meeting (AGM) to be held on at its Registered office, 53C, Mirza Ghalib Street, Kolkata - 700 016 and at any adjournment thereof.

The Company has engaged the services of National Securities Depository Limited (NSDL) to provide the e-voting facility. The e-voting facility is available at the link <https://www.evoting.nsdl.com>.

The Electronic Voting Particulars are set out below:

EVEN (Electronic Voting Event Number)	USER - ID	PASSWORD

The E-voting facility will be available during the following voting period:

Remote e-Voting start on	Remote e-Voting end on
6TH September, 2021 at 9:00 A.M. (IST)	8th September, 2021 at 5:00 P.M. (IST)

Please read the instructions mentioned in the Notice of the AGM before exercising your vote.

Place: Kolkata
Date: 14-08-2021

By Order of the Board
Punita Sharma
Company Secretary



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Website: www.dudhoriaconstruction.in

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 40TH Annual General Meeting of the Members of **DUDHORIA CONSTRUCTION CO LTD** will be held on Thursday, 9th Day of September, 2021 at 11.00 A.M. at its Registered office, 53C, Mirza Ghalib Street, Kolkata - 700 016 to transact the following businesses:

A. ORDINARY BUSINESS-

1. To receive, consider and adopt the Audited Balance Sheet as at 31st March' 2021, the Statement of Profit and Loss for the year ended on that date and the reports of the Board of Directors and Auditors thereon.
2. To appoint a Director in place of Mr. Ashok Kumar Jain (DIN 00663565) who retires by rotation and, being eligible, offers himself for reappointment.
3. To appoint Statutory Auditors of the Company and to consider and if thought fit, to pass with or without modification(s), the following resolution as an ordinary resolution.

"RESOLVED THAT subject to provisions of section 139 and 140 of the Companies Act, 2013 and pursuant to Companies (Audit & Auditors) Rule, 2014, and other applicable provisions, if any, M/s. RANJIT JAIN & Co., Chartered Accountants (Firm Reg. No.322505E) at Diamond Heritage, Unit No. H605A, 6th Floor, 16 Strand Road, Kolkata- 700001, be and is hereby appointed as Statutory Auditors in casual vacancy of the Company for one year to hold the office from the conclusion of the 40th Annual General Meeting of the Company at such remuneration as shall be fixed by the Board of Directors."

B. SPECIAL BUSINESS-

4. Approval for reduction in the remuneration of Managing Director:

To consider and if thought fit, to pass the following resolution with or without modification as an ordinary resolution:

"RESOLVED THAT pursuant to the provision of section 196, 197 of the Companies Act, 2013 and all other applicable provisions, if any, of the Companies Act, 2013, remuneration of Mr. Rishabh Jain, Managing Director, be and is hereby reduced on the terms and conditions hereinafter mentioned with effect from 1st April, 2021 for the remaining period."

- (a) Salary, Perquisites and allowances per annum:

Name:	Salary & allowances
Mr. Rishabh Jain	Rs. 10,000 p.m

"RESOLVED FURTHER THAT pursuant to provision of the section 197 of the Companies Act, 2013 read with schedule V to the Companies Act, 2013 the revised remuneration of Mr. Rishabh Jain, Managing Director is hereby confirmed that it is well within the prescribed limit mentioned in the said section."

NOTES:

1. Member entitled to attend and vote at the ANNUAL GENERAL MEETING, is ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/ HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. Pursuant to the provisions of Section 105 of the Companies Act, 2013, a person can act as a proxy on behalf of member not exceeding fifty (50) and holding in aggregate not more than ten percent of the total Share Capital of the Company. Proxy as per the format included in the Annual Report should be deposited at the Registered Office of the Company, duly completed and

- signs not less than FORTY-EIGHT HOURS before Members holding more than ten percent of the total Share Capital of the Company may appoint a single person as proxy, who shall not act as a proxy for any other Member. The instrument appointing the commencement of the meeting.
2. Corporate members intending to send their authorized representatives to attend the Meeting are requested to send to the Company a certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.
 3. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, a member would be entitled to inspect the proxies lodged at any time during the business hours of the Company, provided that not less than three days of notice in writing is given to the Company.
 4. Pursuant to the provisions of Section 91 of Companies Act, 2013 and rules thereon read with regulation 42(5) of SEBI (LODR) Regulations, 2015 the Registrar of Members and the Share Transfer Books of the Company will remain closed from **Friday, 3rd day of September, 2021 to Thursday, 9th day of September, 2021** (both days inclusive).
 5. Documents referred to in the accompanying Notice and the statement and other statutory registers are available for inspection by members at the Registered Office of the Company during office hours on all working days except Saturdays, Sundays and Holidays between 11:00 a.m. and 1:00 p.m. up to the date of Annual General Meeting.
 6. Members / proxies are requested to bring their attendance slip along with their copy of Annual Report to the meeting. As a measure of economy, copies of the Annual Report will not be distributed at the meeting. Members, who hold shares in dematerialized form, are requested to bring their Client ID and DP ID numbers for easy identification of attendance at the meeting.
 7. Members holding the shares in physical mode are requested to notify immediately the change of their address and Bank Particulars to the R&T agent of the Company i.e. Niche Technology Pvt. Ltd. In case shares held in dematerialized form, the information regarding the change of address and bank particulars should be given to their respective Depository Participants. Members are also advised not to leave their Demat Account(s) dormant for long. Periodic statement of holding should be obtained from the concerned Depository Participants and holdings should be verified.
 8. Members holding shares in the same name under different Ledger Folios are requested to apply for consolidation of such Folios and send the relevant share certificates to Niche Technologies Pvt. Ltd. for their doing the needful.
 9. As per the provisions of Section 72 of the Act, the facility for making nomination is available to the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. The said form can be downloaded from the Company's website www.dudhoriaconstruction.in. Members holding shares in physical form may email the same to the Company's RTA, Niche Technology Pvt. Ltd at nichetechpl@nichetechpl.com. Members holding shares in electronic form may submit the same to their respective depository participant.
 10. As per Regulation 40 of the SEBI (LODR) Regulation, 2015 as amended, transfer of securities would be carried out in dematerialized form only with effect from April 1, 2019 except in case of transmission or transposition of securities. However Members can continue to hold shares in physical form. In view of this and to eliminate all risks associated with the physical shares, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members

can contact Company's Registrar and Share Transfer Agent, M/s. Niche Technologies Pvt. Ltd., for assistance in this regard.

11. The Securities and Exchange Board of India has mandated the submission of PAN and bank account details for all members holding shares in physical form. Therefore the members are requested to submit their PAN and bank account details to the Secretarial department of the Company through email at progressiveservissindia@gmail.com or the Company's RTA, M/s. Niche Technology Pvt. Ltd. through email at nichtecpl@nichtechpl.com. In this regard the members are requested to submit a duly signed letter along with self- attested copy of PAN Card(s) of all the registered members (including joint holders). Members are also requested to submit original cancel cheque bearing the name of the sole/first holder. In case of inability to provide the original cancelled cheque, a copy of Bank Passbook/ Statement of the Sole/First holder duly attested by the bank, not being a date earlier than one month may be provided. Member holding shares in demat form are requested to submit the aforesaid documents to their respective Depository Participant(s).
12. As per Regulation 40(7) of the SEBI (LODR) Regulation, 2015, as amended, read with schedule VII to the said Regulation, for the registration of transfer of shares, the transferee(s) as well as transferor(s) shall mandatorily furnish copies of their Income Tax PAN card. In case of transmission of shares, held in physical mode, it is mandatory to furnish a self attested copy of the PAN Card of the legal heir(s)/Nominee(s).
13. Members are requested to notify change in address, if any, immediately to Niche Technologies Pvt. Ltd. quoting their folio numbers.
14. In case of joint holders, the members whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
15. Annual Report 2020-2021 is being sent by electronic mode only to all the members whose email addresses are registered with the Company / Depository Participant(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email addresses, physical copies of the Annual Report 2021 are being sent by the permitted mode.
16. The Notice of the 40th AGM and instructions for e-voting, along with the Attendance Slip and Proxy Form, is being sent by electronic mode to all members whose email addresses are registered with the Company / Depository Participant(s) unless a member has requested for a hard copy of the same. For members who have not registered their email addresses, physical copies of the aforesaid documents are being sent by the permitted mode. Members may also note that the Notice of the 40th AGM and the Annual Report 2021 will be available on the Company's website, www.dudhoriaconstruction.in.
17. Members are requested to send their queries, if any, relating to the accounts of the Company, well in advance, so that the necessary information can be made available at the meeting.
18. Members who have not registered their e-mail addresses so far are requested to register their e-mail address for receiving all communication including Annual Report, Notices, Circulars, etc. from the Company electronically.

17. VOTING THROUGH ELECTRONIC MEANS AND DECLARATION OF RESULTS (Instructions for e-voting)

In compliance with the provisions of Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended by the Companies (Management and



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Administration) Amendment Rules, 2015 and the provisions of Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Members are provided with the facility to cast their vote electronically instead of dispatching the physical Postal Ballot Form by post. The Company has engaged the services of National Securities Depository Limited (NSDL) for the purpose of providing e-voting facility to all its Members.

The instructions for remote e-voting are as under:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period. 2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS” Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider-NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.



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Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 224 430
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
 Alternatively, if you are registered for NSDL eservices i.e. IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to

login and cast your vote.

- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and who's voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.



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6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to shawmanoj2003@gmail.com and/or shawmanoj2003@yahoo.co.in, with a copy marked to evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 224 430 or send a request to Mr. Amit Vishal, Senior Manager or Ms. Pallavi Mhatre, Manager at evoting@nsdl.co.in

By Order of the Board

Place: Kolkata
Date: 14th August, 2021

Punita Sharma
Company Secretary

Dear Shareholder(s),

Sub: Service of Documents through Electronic Mode

Your Company is making an effort to build a greener world and we request your support. You are requested to subscribe to a soft copy of the Company's various documents like Notices of Meetings, Annual Reports and other shareholder communication by registering your email id with your Depository Participant (DP)/Company, if you have not already done so. You are also requested to keep your DP/Company informed of any change in your email id. With this one small action, you could leave a greener legacy for future generations. We look forward to your support.

Thanking you,

Yours sincerely

For Dudhoria Construction Co Ltd

Punita Sharma
COMPANY SECRETARY

ATTENDANCE SLIP

DPID* :	FOLIO NO. :
CLIENT ID.*:	NO. OF SHARES HELD :

I/We hereby record my/our presence at 40th Annual General Meeting of the Company held at 53C, Mirza Ghalib Street , Kolkata - 700 016 at 11.00 A.M. on Thursday, the 9th September, 2021.

NAME(S) OF THE MEMBER(S)	
SIGNATURE OF THE MEMBER(S)	

Full Name of proxy (Block Letters)

Members / proxy's Signature



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PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN : L45201WB1981PLC033825

Name of the Company : Dudhoria Construction Co Ltd

REGISTERED OFFICE : 53C, Mirza Ghalib Street, Kolkata - 700 016

Name of the Member (s).....

Registered Address

.....

.....

Email ID.

Folio No. / Client ID.

DP ID

I/We being the member ofshares of the above name company,
herby appoint .

Name.....

Address

Email ID.

Signature.....

Or Failing him/her,

Name.....



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 Website: www.dudhorlaconstruction.in

Address

Email ID.

Signature.....

Or Failing him/her,

Name

Address

Email ID.

Signature

As my/our proxy to attend and vote (on a pole) for me/us and on my/our behalf at the 40th Annual General Meeting of the Company, to be held on Thursday, September 9th, 2021 at 53C, Mirza Ghalib Street, Kolkata - 700 016 at 11:00 A.M and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.	Resolution	Vote (Optional)	
		For	Against
ORDINARY RESOLUTION			
1.	ADOPTION OF STATEMENTS OF PROFIT & LOSS, BALANCE SHEET, REPORT OF THE BOARD OF DIRECTORS AND AUDITORS FOR THE FINANCIAL YEAR ENDED 31 ST MARCH 2021.		
2.	RE-APPOINTMENT OF DIRECTOR IN PLACE OF MR. ASHOK JAIN (DIN 00663565)) WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR REAPPOINTMENT.		
3.	TO APPOINTMENT OF THE STATUTORY AUDITORS OF THE COMPANY, M/S. RANJIT JAIN & Co., CHARTERED ACCOUNTANTS (FIRM REG. No.322505E)		
SPECIAL RESOLUTION			
4.	APPROVAL FOR REDUCTION IN THE REMUNERATION OF MANAGING DIRECTOR, MR. RISHABH JAIN.		



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CIN : L45201WB1901PLC033825

Email: pranav@pranavindia@gmail.com

Website: www.dudhoriaconstruction.in

Signed this Day of 2021.

Signature of the Shareholder:

Affix
Revenue
Stamp

Signature of 1st Proxy holder(s):

NOTE : This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, at Dudhoria Construction Co Ltd, 53C, Mirza Ghalib Street, Kolkata - 700 016 not less than FORTY EIGHT HOURS before commencement of the meeting.



Dudheria Construction Co. Ltd.
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Information under Regulation 26(4) and 36(3) of the SEBI (LODR) Regulation, 2015 and the amendment thereof and as required under Secretarial Standards on General Meeting (SS-2), issued by the Institute of Company Secretaries of India (ICSI) in respect of Directors proposed to be appointed/ re-appointed at this AGM is provided as under:

Name of the Director	Mr. Ashok Kumar Jain
Date of Birth	08.04.1965
Qualification	Graduation
Specialized Expertise	He has good knowledge in Management and Leadership, Manufacturing, and Finance.
Date of first appointment to the Board	01.08.1994
Directorship in other Public Limited Companies as on 31.03.2021	Progressive Services Ltd
Chairmanship/Membership of committees of other Board	NA
Number of shares held	92166

EXPLANATORY STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 4. Reduction in the remuneration of Managing Director:

The Board, on the recommendation of the Remuneration and Nomination Committee has approved the revision in the remuneration of Mr. Rishabh Jain, Managing Director.

To consider and if thought fit, to pass the following resolution with or without modification as an ordinary resolution:

“RESOLVED THAT pursuant to the provision of section 196, 197 of the Companies Act, 2013 and all other applicable provisions, if any, of the Companies Act, 2013, remuneration of Mr. Rishabh Jain, Managing Director, be and is hereby reduced on the terms and conditions hereinafter mentioned with effect from 1st April, 2021 for the remaining period.”

(a) Salary, Perquisites and allowances per annum:

Name:	Salary & allowances
Mr. Rishabh Jain	Rs. 10,000 p.m

“RESOLVED FURTHER THAT pursuant to provision of the section 197 of the Companies Act, 2013 read with schedule V to the Companies Act, 2013 the revised remuneration of Mr. Rishabh Jain, Managing Director is hereby confirmed that it is well within the prescribed limit mentioned in the said section.”



Dudhorla Construction Co. Ltd.

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